

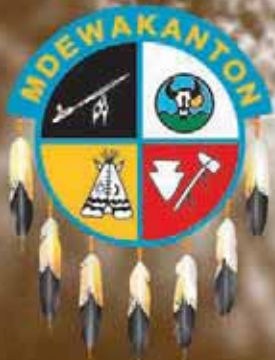
THE SHAKOPEE MDEWAKANTON SIOUX COMMUNITY 2004-2007

Infrastructure

Quality of Life

Donations

Enterprises



Four Years of Progress



Our mission at the **Shakopee Mdewakanton Sioux Community** is to provide a homeland, benefits, and services for our members and their families and to create a vision for the future for our children and grandchildren and the seven generations to follow through promoting self-sufficiency and tribal sovereignty.

A handwritten signature of Stanley R. Crooks in gold ink, written in a cursive style.

Stanley R. Crooks
SMSC Tribal Chairman

4-5

*Letter from SMSC Business Council
Chairman Stanley R. Crooks
Vice-Chairman Glynn A. Crooks
Secretary/Treasurer Keith B. Anderson*

Business Council General Council

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*Business Council • General Council
Celebrate Community Growth With Us*

Enterprises

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Bingo Hall • The Mystic Showroom
Tribal Enterprises
The Meadows at Mystic Lake*

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*Mdewakanton Emergency Services • Education Department
Shakopee Dakota Clinic • Dental Clinic
Urgent Care Clinic • Multi-Functional Mobile Unit
Pharmacy • Wellness Center
Stewards of the Earth*

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Koda Energy*

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Tribal Sovereignty





Dear SMSC Community Members,

During the last four years, the SMSC has experienced continued growth and development in all areas. All of us should be proud of the many recent achievements that we as a Community have accomplished during the past four years. Since 2004, our tribal economy has shown great strength as our Gaming Enterprise and our non-gaming enterprises continued earning significant tribal revenues.

With the Shakopee Mdewakanton Sioux Community Gaming Enterprise Board of Directors, the Community oversaw additions and improvements to our gaming facilities such as a third hotel tower and new lobby, the Mystic Showroom, and Bingo Hall. We also saw significant development of our non-gaming enterprises, with the opening of a second Shakopee Dakota Convenience Store and The Meadows at Mystic Lake. We broke ground on the Koda Energy Project which will provide electricity and energy in an environmentally responsible manner. We also saw the new Little Six Casino become a reality with its grand opening held on December 13, 2007.

Mdewakanton Emergency Services continues to provide an invaluable service not only to our Community, but to all the local cities as well. With the addition of ambulance service in 2004 the department responds to an average of 200 calls a month, with about 60 of them being ambulance transports.

Our infrastructure has improved with the addition of the East Village subdivision, a second water tower, a second water treatment plant, and a Water Reclamation Facility. Since our federal recognition in 1969, the SMSC has worked diligently to achieve a significant level of self-sufficiency. The SMSC utilizes its financial resources from gaming and non-gaming enterprises to first and foremost meet our responsibilities to our tribal membership. All internal infrastructure, including, but not limited to housing, roads, water, wastewater, and sewer systems, and essential services to individuals regarding education, health, and welfare are met by tribal resources.

Our strong tribal economy has allowed us to better provide all Community members with the best government services available. With the successes of the SMSC over the last four years, we have strengthened our tribal sovereignty and protected our Dakota culture. The Community, through its Business Council and with the support and confidence of the members of our Community, has built on the foundation that was laid by our predecessors.

We are proud and honored to have served on the SMSC Business Council these past four years, and with our re-election we are honored to serve for the next four years.

Sincerely



Stanley R. Crooks
SMSC Chairman



Glynn A. Crooks
SMSC Vice-Chairman



Keith B. Anderson
SMSC Secretary/Treasurer

Business Council



THE SMSC BUSINESS COUNCIL BROKE GROUND FOR THE NEW LITTLE SIX CASINO ON JANUARY 11, 2007. PICTURED, LEFT TO RIGHT: SMSC SECRETARY/TREASURER KEITH B. ANDERSON, SMSC VICE-CHAIRMAN GLYNN A. CROOKS, AND SMSC CHAIRMAN STANLEY R. CROOKS.

Celebrate community growth with us.

The Shakopee Mdewakanton Sioux Community Business Council is elected by voting members of the General Council. The three member council consists of a Chairman, Vice-Chairman, and a Secretary/Treasurer all elected to four-year terms. The main governing function of the Business Council is to promote the health, education, and welfare of Community members and their families now and for generations to come.

The present SMSC Business Council is: Chairman Stanley R. Crooks, Vice-Chairman Glynn A. Crooks, and Secretary/Treasurer Keith B. Anderson. Chairman Stanley R. Crooks also serves as the Chairman of the Minnesota Indian Gaming Association and is the SMSC representative to the National Indian Gaming Association, as well as to the National Congress of American Indians.

The Business Council is responsible for the day-to-day operations of the Tribe and for implementing the decisions of the General Council.

The Business Council also oversees the employment of 3,953 employees at the Tribal enterprises: the SMSC Gaming Enterprise, The Meadows at Mystic Lake, the Shakopee Dakota Convenience Stores, Dakotah! Sport and Fitness, Playworks, Playworks LINK Event Center, Dakota Mall, Dakotah Meadows Mini Storage, Dakotah Meadows RV Park, and for the Tribal Government.

General Council



THE SMSC BUSINESS COUNCIL AND GAMING ENTERPRISE BOARD OF DIRECTORS AND COMMISSIONER OF GAMING BROKE GROUND FOR THE NEW LITTLE SIX CASINO. PICTURED LEFT TO RIGHT: SMSC SECRETARY/TREASURER KEITH ANDERSON, BOARD OF DIRECTORS SECRETARY FREEDOM BUCHTEL, BOARD OF DIRECTORS MEMBER MIKE CROOKS, SMSC VICE-CHAIRMAN GLYNN CROOKS, BOARD OF DIRECTORS TREASURER LORETTA ZACHARIAS, SMSC CHAIRMAN STANLEY CROOKS, BOARD OF DIRECTORS MEMBER ROB TOTENHAGEN, CHAIRMAN OF THE BOARD OF DIRECTORS STEVE FLOREZ, COMMISSIONER OF GAMING CHERIE CROOKS-BATHEL, AND VICE-CHAIRMAN OF THE BOARD OF DIRECTORS CHARLIE VIG.

The governing body of the Shakopee Mdewakanton Sioux Community is the General Council, which is comprised of all enrolled members of the Tribe ages 18 and older qualified to vote in Community elections. The General Council delegates powers to the Business Council. The General Council elects a three-member Business Council every four years, as is mandated by the Tribal Constitution, to carry out the day to day operations of the Community.

The General Council elects the Gaming Commission and the Gaming Enterprise Board of Directors. General Council members also serve on committees to oversee various aspects of Community life such as Enrollment and Education.

All members of the General Council are accorded equal opportunities to participate in the economic resources and activities of the Community.





THE OFFICIAL RIBBON CUTTING FOR THE NEW HOTEL TOWER INVOLVED THE SMSC GAMING ENTERPRISE BOARD OF DIRECTORS AND THE SMSC BUSINESS COUNCIL.

Celebrate community growth with us.

Over the past four years, the Shakopee Mdewakanton Sioux Community has experienced tremendous growth. Our offerings to Community members, staff, and their families in the area of health care have grown with the addition of many new services, many of which are detailed in this report.

Our Gaming Enterprise has added amenities to their property to become a true destination spot. A new Little Six Casino at the original site of Little Six Bingo opened in December 2007. We've added to our non-gaming enterprises with the opening of a second convenience store and the redesign of the Community's golf course, The Meadows at Mystic Lake, formerly Lone Pine.

Infrastructure has been addressed with the addition of new facilities, roads, and a new subdivision for Community members. We are caring for our environment and have broken ground for an energy project to provide for future energy needs. Further development of our Emergency Services Department is yielding positive results in terms of saving lives and helping the larger community.

It has been a busy time. As the largest employer and economic force in Scott County, we are dedicated to providing services and opportunities for Community members, our thousands of employees, and our family members.

We invite you to review in this report the journey the Shakopee Mdewakanton Sioux Community has taken from 2004 to 2007. Thank you.



Enterprises and Amenities

The past four years saw the development of new enterprises, additions and enhancements to existing enterprises, and a commitment to providing our guests with first-class amenities.

THE NEW LITTLE SIX CASINO OPENED DECEMBER 2007.

Four Year Report 2004 -2007

THE SIX CASINO

THE SIX CASINO



Gaming Enterprise

Tribal Strength

The Shakopee Mdewakanton Sioux Community Gaming Enterprise has been busy the past four years. Providing employment for 3,641 team members, the Gaming Enterprise consists of Mystic Lake Casino Hotel and Little Six Casino.

Mystic Lake Casino Hotel has added several amenities starting with a lobby, a large stone fireplace, and a gourmet coffee bar in 2005. With the addition of a third hotel tower, dedicated July 28, 2005, the hotel has 600 rooms

and suites.

A display gallery in the lobby

highlights Shakopee Mdewakanton cultural items and is changed periodically. The Spa at Mystic Lake, which opened August 27, 2006, on the hotel's second floor, brings the notion of pampered service to a whole new level.



IN DECEMBER 2007 LITTLE SIX CASINO OPENED AT THE ORIGINAL SITE OF LITTLE SIX BINGO.



THE THIRD TOWER OF MYSTIC LAKE CASINO HOTEL WAS DEDICATED JULY 28, 2005, BRINGING THE NUMBER OF ROOMS TO 600.





THE OLD PUBLIC WORKS BUILDING, THE ORIGINAL SITE OF LITTLE SIX BINGO, WAS DEMOLISHED IN A 12-HOUR PERIOD ON JANUARY 2, 2007. CONSTRUCTION ON THE NEW FACILITY TOOK LESS THAN A YEAR.



THE NEW TOWER BOARD ROOM OPENED IN JUNE 2005.



ON FEBRUARY 27, 2004, THE SKYWAY AND ESCALATOR OPENED, ALLOWING EASIER ACCESS FOR GUESTS.

On February 27, 2004, the skyway and escalator opened, allowing easier access for our guests. A new Tower Board Room opened in June 2005. A new laundry facility opened in August 2006 with a new dry cleaning facility in December 2006. In April 2007 renovation began on the first hotel tower standard guest rooms and corridors with the furniture from all eight floors donated to Indian Tribes throughout the region. Construction began in the fall of 2007 for an addition for the executive and other administrative offices at Mystic Lake Casino Hotel.

Ground-breaking for the new Little Six Casino was held on January 11, 2007. The new Little Six Casino opened on December 14, 2007 at the original site of Little Six Bingo. It was there the Shakopee Mdewakanton Sioux Community first introduced High Stakes Bingo and Indian Gaming to Minnesota on October 16, 1982, changing life for the Community forever. The Tipi Restaurant private dining room was renovated in 2006 and the restaurant remains open for Community members and staff.



Gaming Enterprise

Bingo Hall



The new Bingo Hall was conceived as part of the SMSC's Master Plan. The new facility opened with a private event for Community members and guests on August 13, 2007; and the first public Bingo session was held on August 15, 2007. With seating for up to 650, the new facility utilizes state-of-the-art LED bingo boards. A pressurized non-smoking area reduces smoke migration between the spaces, and a glass partition separates the smoking and non-smoking areas. A dedicated kitchen and snack bar as well as self-service beverage stations round out the Bingo Hall's first class amenities. The furniture for the new Bingo Hall was constructed entirely by the Gaming Enterprise Furnishings Department.





The Mystic Showroom

A new entertainment venue opened at Mystic Lake Casino Hotel on September 13, 2007. With a seating capacity of 2,100 and a state-of-the-art acoustic system and technology, the Mystic Showroom creates an intimate concert experience unlike any other in the Midwest.

Clear sight lines, oversized, 21-inch-wide chairs with cup holders and extra leg room provide unparalleled comfort for audiences.

Construction on the facility began December 1, 2005.



Enterprises

The Shakopee Mdewakanton Sioux Community employs 3,953 employees at its enterprises: the Gaming Enterprise, The Meadows at Mystic Lake, the Shakopee Dakota Convenience Stores, Dakotah! Sport and Fitness, Playworks, Playworks LINK Event Center, Dakota Mall, Dakotah Meadows Mini Storage, Dakotah Meadows RV Park, and the Tribal Government.



The Meadows at Mystic Lake, the Shakopee Dakota Convenience Stores, Dakotah! Sport and Fitness, Playworks, Playworks LINK Event Center, Dakota Mall, Dakotah Meadows Mini Storage, Dakotah Meadows RV Park, and the Tribal Government.



Each year the SMSC honors employees who have worked for the Community for 5, 10, 15, 20, and 25 years with a banquet and an evening of entertainment and bingo. Fifteen-year employees receive a star quilt from the Community as a thank you for their service. Twenty and twenty-five year employees also receive gifts in appreciation of their years of service.



PLAYWORKS PROVIDES CARE AND ENTERTAINMENT FOR CHILDREN AGES SIX WEEKS THROUGH 12 YEARS OF AGE.



DAKOTAH! SPORT AND FITNESS' 160,000 SQUARE FOOT FACILITY.



INSIDE THE NEW SDCS #2.

SMSC Enterprises Have a Positive Impact on the Area's Economy:

- Millions of dollars are pumped into the area's economy each year as a result of the SMSC's successful enterprises.
- As the largest employer in the county, the SMSC employs 3,953 Minnesota residents and is a powerful economic force.
- The SMSC payroll annually is over \$151 million.
- Federal taxes paid by SMSC employees are more than \$22.5 million, and state taxes are more than \$5.5 million annually.
- The SMSC paid nearly \$6 million to vendors within Scott County in 2007.
- The SMSC paid \$81 million to all vendors in 2007.
- The SMSC has spent millions on construction projects since 2004.
- The SMSC annual payroll to Scott County residents is over \$59 million.



THE MEADOWS GRILLE OPENED IN 2006 IN THE CLUBHOUSE AT THE MEADOWS AT MYSTIC LAKE.



IN THE FALL OF 2007 THE MYSTIC LAKE STORE AT THE MALL OF AMERICA WAS RENOVATED FOR A NEW LOOK. THE STORE SELLS CONCERT TICKETS, BOOKS HOTEL ROOMS, AND PROVIDES INFORMATION ON MYSTIC LAKE CASINO HOTEL, THE SMSC, AND INDIAN GAMING IN MINNESOTA.



SHAKOPEE DAKOTA CONVENIENCE STORE #1



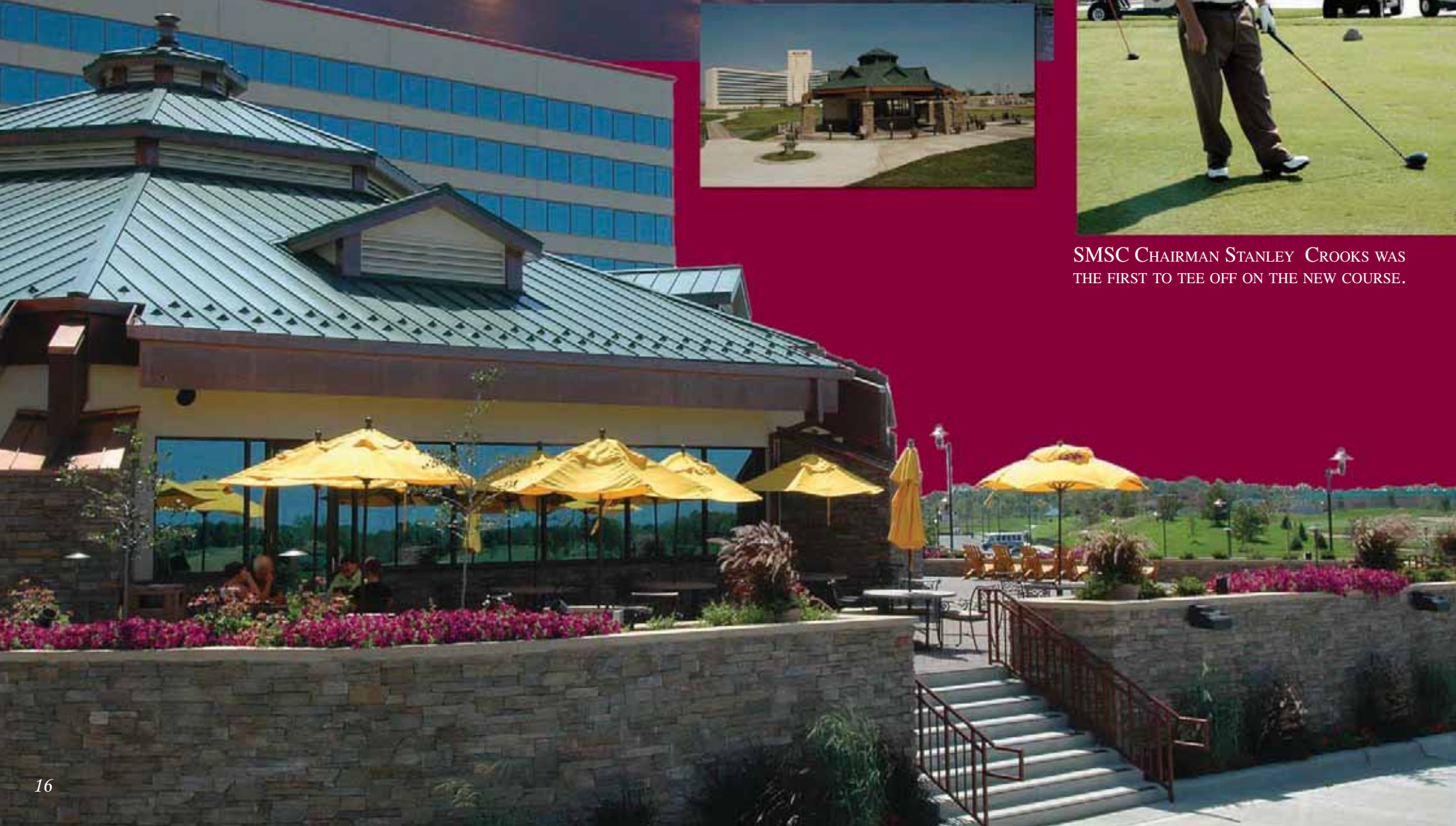
SHAKOPEE DAKOTA CONVENIENCE STORE #2



DAKOTAH MEADOWS RV PARK HOSTS THOUSANDS OF VISITORS EACH YEAR.



SMSC CHAIRMAN STANLEY CROOKS WAS THE FIRST TO TEE OFF ON THE NEW COURSE.





The Meadows at Mystic Lake

Golf Course

On May 15, 2006, the Shakopee Mdewakanton Sioux Community opened The Meadows at Mystic Lake and its new Clubhouse, which includes a Pro Shop, The Meadows Grille, and a golf simulator. The new golf course, which also has a practice range and putting greens, was open for two months in 2005 for its preview season.

Life-sized bronze statues are featured at nine different holes. The driving range and golf course covers 7,144 yards on approximately 160 acres. The Meadows at Mystic Lake is also one of the top ten new courses in the nation according to *Golf Digest*, the leading golf publication in the world.

The Meadows at Mystic Lake is a testament to land stewardship. A cascading stream winds through green rolling hills and valleys. Thirteen holes have water features; there are 20 fountains and five waterfalls. More than six acres of prairie and 18 different species of native plants were planted by hand on the course. More than 500 acres of wetland which lie on and adjacent to the course provide habitat for wildlife.





THE SHAKOPEE MDEWAKANTON SIOUX
COMMUNITY PROVIDES HEALTH AND
DENTAL CARE TO COMMUNITY MEMBERS,
SCOTT COUNTY NATIVE AMERICANS,
AND STAFF.

Four Year Report 2004 -2007

Quality of Life

Making a Difference

The SMSC pays for all of the internal infrastructure of the Tribe, including but not limited to roads, water and sewer systems, emergency services, and essential services to its Tribal members in education, health, and welfare.

Health care, educational opportunities and activities, housing subdivisions, parks, fire and ambulance service, and environmental protection are administered by the SMSC Business Council under the direction of the General Council.





Quality of Life



To sustain the Shakopee Mdewakanton Sioux Community for generations to come, land is needed for housing, cultural purposes, educational services, and government offices. Over the past four years, Community land holdings have increased to approximately 2,900 acres. Of that amount, only 830 acres are held in trust.

After over six years of federal regulatory process and review, the United States Bureau of Indian Affairs approved the Shakopee Mdewakanton Sioux Community's application to have approximately 753 acres of land located in Scott County, Minnesota, taken into trust. Though Prior Lake and Scott County accepted the decision, the City of Shakopee made the decision to appeal it in federal court on October 29, 2007.





AS PART OF THE MEMORIAL DAY CEREMONY, TWO BRONZE STATUES WERE DEDICATED. THE LIFE-SIZE AND A HALF STATUES DEPICT A TRADITIONAL DANCER IN REGALIA AND A WARRIOR IN UNIFORM.



COMMUNITY MEMBER VETERANS PICTURED HERE IN 2005 AT THE DEDICATION OF THE VETERANS' MONUMENT: PAT WELCH, MIKE CROOKS, LANNY ROSS, VERNON ANDERSON, SMSC CHAIRMAN STANLEY CROOKS, CLIFFORD CROOKS, JR., CLIFFORD CROOKS, SR., DANNY CROOKS, AND SMSC VICE-CHAIRMAN GLYNN CROOKS.

IN RECOGNITION OF MEMORIAL DAY, MONDAY, MAY 28, 2007, THE SHAKOPEE MDEWAKANTON SIOUX COMMUNITY HONORED MILITARY VETERANS WITH A CEREMONY AND STATUE DEDICATION.





Making a Difference

Mdewakanton Emergency Services is a full-time, professional fire and ambulance department staffed 24 hours a day, seven days a week. The department serves Community members, guests, and residents of nearby communities by request through mutual aid agreements. The department, which opened its fire station in 2002, responds to an average of 200 calls a month. With a response time of about two minutes anywhere on the reservation, the department is trained to handle virtually any emergency. Firefighters control and extinguish fires; handle hazardous materials incidents; conduct water, ice, rope, high angle, and confined space rescues; and respond to vehicular accidents. Three Advanced Life Support ambulances and a staff

of trained paramedics transport an average of 60 patients to local hospitals each month.

Mutual Aid

The SMSC has mutual aid agreements with all the local governments in Scott County to provide assistance upon request for fire and emergency services. The department also helps cover other districts when their fire departments are out on a call or otherwise unavailable, averaging 20 mutual aid calls a month.

Defibrillation

Emergency Medical Technicians from the SMSC have had several successful defibrillator "saves" where patients were shocked with a defibrillator and then had their heart rhythm restored. Gaming Enterprise Security staff who are trained First Responders are on scene in one minute for any emergency that occurs in the casinos. Defibrillators are placed in 24 locations around the Community.

Training, Education, Outreach

To maintain a high level of competency, weekly trainings are held on a variety of scenarios which staff might face. Several joint training exercises with other area fire departments are also held each year. At wellness events staff take blood pressures and do glucose monitoring for health screenings. They conduct outreach and education for youth and adults and offer tours of the fire station. They offer classes for certification which are open to outside agencies as well as customized training for police, military, and fire departments.

Mdewakanton Explorer Post in Fifth Year

Local youth ages 14 to 21 participate in SMSC Explorer Post 9100, devoting three hours each week to learning the work of firefighters. Members actively participate in ride-alongs, weekly meetings, and trainings covering such topics as fire ground conduct, live house burns, basic firefighter skills, search and rescue techniques, first aid, and how to take vital signs. Explorers compete in competitions and perform public service such as picking up litter on local roads.



MDEWAKANTON EMERGENCY SERVICES HAS THREE ADVANCED LIFE SUPPORT AMBULANCES WHICH TRANSPORT AN AVERAGE OF 60 PATIENTS EACH MONTH TO AREA HOSPITALS.





TWELVE FIREFIGHTERS FROM MDEWAKANTON EMERGENCY SERVICES FOUGHT A FIRE FOR 12 HOURS IN RESPONSE TO A MUTUAL AID CALL IN SHAKOPEE, MINNESOTA. SMSC STAFF JOINED PERSONNEL FROM 11 AREA FIRE DEPARTMENTS TO HELP FIGHT THE BLAZE. TOGETHER THEY WERE SUCCESSFUL IN SAVING THE EXTERIOR OF ST. MARK'S CATHOLIC CHURCH ON AUGUST 24, 2005. THE DEPARTMENT RESPONDS TO AN AVERAGE OF 20 MUTUAL AID CALLS EACH MONTH.

TRAINING IN THE CONTROL AND MITIGATION OF HAZARDOUS MATERIALS SPILLS IS PART OF THE ONGOING TRAINING PROGRAM AT MDEWAKANTON EMERGENCY SERVICES.



MDEWAKANTON EMERGENCY SERVICES CONDUCTS ANNUAL "HOT BURNS" TO TRAIN FIREFIGHTERS. THE BRONTO AERIAL CAN REACH 114 FEET TO FIGHT FIRES OR CONDUCT RESCUES.

Building A Strong Future

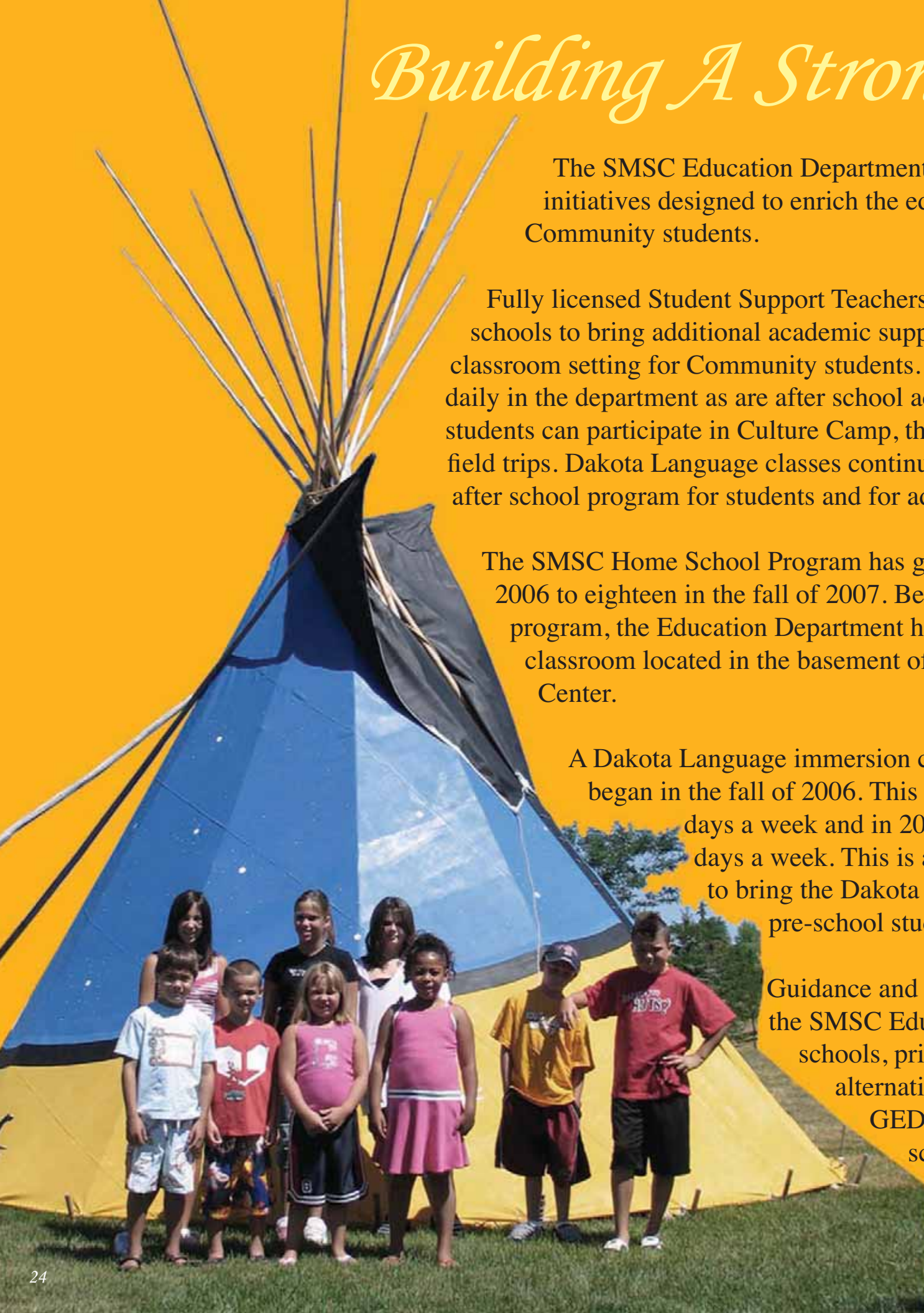
The SMSC Education Department offers a number of initiatives designed to enrich the educational experience of Community students.

Fully licensed Student Support Teachers work closely with the schools to bring additional academic support in and outside of the classroom setting for Community students. Homework help is offered daily in the department as are after school activities. During the summer, students can participate in Culture Camp, the Significant Sites Tour, and field trips. Dakota Language classes continue to be offered during the after school program for students and for adult Community members.

The SMSC Home School Program has grown from five students in 2006 to eighteen in the fall of 2007. Because of the growth in the program, the Education Department has expanded to a satellite classroom located in the basement of the Playworks LINK Event Center.

A Dakota Language immersion class in Playworks Pod 5 began in the fall of 2006. This class started for one hour five days a week and in 2007 grew to two hours five days a week. This is a partnership with Playworks to bring the Dakota Language to Community pre-school students.

Guidance and information is available in the SMSC Education Department on home schools, private schools, public schools, alternative schools, tutoring services, GED preparation, technical schools, and colleges. ACT and SAT test preparations classes, including pre-test, are also offered.





FUN ACTIVITIES LIKE ARTS AND CRAFTS TAKE PLACE AFTER SCHOOL IN THE SMSC EDUCATION DEPARTMENT AFTER HOMEWORK IS DONE.



THE LITTLE SIX DRUM GROUP, COMPRISED OF COMMUNITY YOUTH, SINGS AT COMMUNITY EVENTS.



THE BACK TO SCHOOL SPAGHETTI DINNER ALWAYS DRAWS A CROWD.



THE DAKOTA LANGUAGE IMMERSION PROGRAM FOR PRESCHOOL CHILDREN IS A JOINT PROGRAM OF PLAYWORKS POD 5 AND THE SMSC EDUCATION DEPARTMENT. A SPECIALLY DECORATED ROOM PROVIDES TOPICS FOR DISCUSSION.



EACH YEAR DOZENS OF COMMUNITY YOUTH PARTICIPATE IN A CULTURAL PROGRAM CALLED YOUNG NATIVE PRIDE AT A LOCAL HIGH SCHOOL WITH PERFORMANCES FOR STUDENTS AND AN EVENING PERFORMANCE FOR FAMILIES.



CULTURE CAMP IS HELD EACH SUMMER AT THE POW WOW GROUNDS FOR COMMUNITY YOUTH TO LEARN ABOUT TRADITIONAL WAYS, VALUES, AND CRAFTS.



EACH YEAR COMMUNITY GRADUATES ARE HONORED AT THE GRADUATION BANQUET WITH A STAR QUILT FOR THEIR ACCOMPLISHMENT.



EACH YEAR STUDENTS PARTICIPATE IN A TOUR OF CULTURAL SITES SIGNIFICANT TO THE DAKOTA PEOPLE. OVER THE YEARS THEY HAVE VISITED PIPESTONE NATIONAL MONUMENT, THE FLANDREAU INDIAN SCHOOL, THE SANTEE SIOUX RESERVATION, BIRCH COULEE BATTLEFIELD, MANKATO, AND OTHER SITES.



STUDENTS COME TO THE SMSC EDUCATION DEPARTMENT FOR TUTORING, HOMEWORK HELP, HOME SCHOOLING, AND ACTIVITIES.

Building A Strong Future

New Dental Clinic

The new Shakopee Dakota Dental Clinic opened officially on November 17, 2006, on the lower level of the SMSC Community Center, in a space triple the size of the former dental clinic. Six chairs instead of two make seeing patients much easier, and emergencies can be handled much more rapidly. The clinic also underwent a major technological upgrade with new equipment for more comprehensive examinations. The Dental Clinic has a laboratory which allows staff to make models and mouth guards. The lab has a dishwasher and an autoclave for cleaning and sterilizing equipment. Expanded instrument storage space has designated areas for supplies.

New Shakopee Dakota Clinic

Patients are better served by the new Shakopee Dakota Health Clinic which opened on February 20, 2007. The 20-week reconstruction project entailed the installation of a new level above the former Multipurpose Room. Columns, steel beams, and floor joists were installed to support the new main level.

The new clinic has seven exam rooms, a procedure room, a conference room, an expanded reception area, a complete lab, a treatment room, a nurses' station, a supply room, and an x-ray department. Casting and splinting services were also added.

New Urgent Care Clinic for Team Members

A new benefit was added in 2007 to better address the needs of Team members needing medical care on a walk-in, urgent care basis. The new Mystic Clinic on the lower level of the new Entertainment Center contains two patient rooms, a laboratory, a waiting area, and offices.

New Medical Records System Online

The clinics have gone high-tech with the installation of new equipment and software for electronic dental and medical records. The new system became operational in 2007 enabling providers to have medical and dental records at their fingertips through secured software to better serve patients. Prescriptions, medical history, x-rays, test results, immunizations, hospitalizations, and other information are available on computers in each treatment room for easy access by providers. This new technology reduces the chance of errors, frees up staff and provider time so more time can be spent with the patients, and provides better tracking of information and instructions. An interface with the onsite laboratory yields quicker results with less room for error.

New



INSIDE THE MOBILE MEDICAL UNIT/INCIDENT COMMAND CENTER.



THE SMSC PHARMACY WAITING ROOM.



Multi-Functional Mobile Unit



A combination Mobile Medical and Incident Command Unit went into service in the fall of 2007.

The Mobile Unit provides services to SMSC Community members and employees during health screening events and goes out on the road to provide services to Minnesota Indian communities in both rural and urban settings. The Mobile Unit was introduced at the 2007 SMSC Annual Wacipi and utilized as the event command center.

The Mobile Unit has radiology suites and a laboratory to screen patients for cancer, diabetes, and other illnesses. It can serve multiple functions such as a temporary dental clinic, an emergency medical treatment area, or a meeting area for tactical planning to be used to coordinate services in case of a large-scale emergency.

The emergency response component includes radio, telephone, satellite, and visual recording of the emergency scene as a part of the command center functions that will be used by Mdewakanton Emergency Services as needed.

New Community Pharmacy



Community members and employees can fill prescriptions with the opening of the SMSC Pharmacy on April 17, 2007. The pharmacy, which is not open to the public, is next to the Shakopee Dakota Convenience Store in the Dakota Mall.



THE SMSC WELLNESS CENTER HOUSES THE NEW PHYSICAL THERAPY AND CHIROPRACTIC CARE SERVICES.

SMSC Wellness Center



The SMSC opened a Physical Therapy and Chiropractic Clinic on the reservation for Com-

munity members and employees in October 2007. Located adjacent to Dakota! Sport and Fitness, this new clinic has six chiropractic treatment rooms and



three physical therapy treatment rooms in addition to a 14 x 10-foot warm water hydrotherapy pool for rehabilitation of injuries. Acupuncture and medical therapeutic massage are provided by certified practitioners.

Celebrate community growth with us.



Stewards of the Earth

Conserving and protecting the earth today ensures that there will be food, trees, natural areas, traditional wild foods and medicines, cultural resources, and open spaces in the environment for coming generations to not only survive but also to thrive.

Natural Foods

The Community maintains the habitat for wild foods which are found on the reservation. Mushrooms, blackberries, raspberries, chokecherries, wild plums, currants, and cattails grow abundantly. Wild rice has been hand sown in wetlands for cultural purposes and as a food supply. Staff and Community children tap maple trees, collect the sap, and then make maple syrup from trees on the reservation.

Tribal Honey Program Growing

The SMSC maintains 37 hives containing more than 1.5 million honeybees which produce hundreds of gallons of excess honey each summer. The honeybees feed on plants and flowers in native prairie areas of the Community. Excess honey is harvested and processed by SMSC staff with the help of Community children. Honey is available for sale at various locations including the Shakopee Dakota Convenience Store, Dakotah Meadows, Village Market, The Wedge Community Co-op, and Fresh Seasons Market.

SMSC Restores Native Prairie, Preserves Habitats, Conducts Burns

In many areas of the Community, prairie grasses, wildflowers, and forbs now grow as they did centuries ago. To restore a prairie is a complex project which takes years to complete. More than 100 acres of former farmland has been restored to its natural state. These new prairies filter phosphorous and nitrogen from the soil, reduce erosion, provide habitat, and help increase species diversity. SMSC staff regularly conduct prescribed, or planned, burns on Community land to remove dead plant materials, add nutrients to the soil, release native seeds, kill non-native species, and prevent uncontrolled fires.

Surveying Wildlife

Six different types of frogs; 107 types of breeding birds; and 31 species of mammals make their home on Community lands. Surveys by SMSC staff in the Land and Natural Resources Department over the past six years to monitor these fauna have determined that prairie restorations have already yielded results. Three species of grassland specific birds have returned to Community lands with future surveys likely to find more.

For the past five years SMSC biologists have gathered data for a *Faunal Atlas of the Shakopee Mdewakanton Sioux Community*, which is in the process of being published. The volume contains illustrations and descriptions of birds and animals which make their home on Community lands.

The SMSC Land Department currently maintains 100 bluebird nesting boxes which are home to more than 60 bluebird chicks which are born and successfully leave the nest each year. Sixteen wood duck houses are home to hooded mergansers and wood ducks.

By closely monitoring the flora and fauna on tribal lands, the SMSC fulfills its mission to protect and preserve the property, wildlife, and natural resources of the Community as set forth in the Tribal Constitution.



Conserving and Protecting the Earth

Educational Activities

SMSC staff conducts a number of educational activities throughout the year, including a week long celebration of Earth Day and environmental clean ups. An annual project with Playworks Summer Camp involves a number of water quality sampling experiments and includes bug collection and flow monitoring to help interest kids in science as well as protecting the environment.

Reduce, Reuse, Recycle

As a steward of the earth, the Community encourages the reduction, reuse, and recycling of materials to lessen solid waste in landfills and has produced a booklet on the subject called the *Shakopee Mdewakanton Sioux Community Recycling and Waste Disposal Guide*. Community enterprises recycle paper, glass, boxes, newspapers, plastic containers, aluminum cans, and other items. Annual Spring and Fall Clean Up Weeks help with the disposal of unwanted items like home and yard hazardous materials, paint, appliances, and tires. A large compost site has been built to turn piles of brush, lawn clippings, yard and landscaping waste, Christmas trees, mulch, and dead potted plants into compost and eventually, over time, into soil.



Donations

Dakota Tradition of Helping Others

THE HOLIDAYS WERE A LITTLE BRIGHTER FOR CHILDREN CELEBRATING WITH THE SALVATION ARMY, WHICH WAS ABLE TO BUY PRESENTS FOR CHILDREN AND PROVIDE A MEAL FOR FAMILIES DURING THE HOLIDAYS.

Helping others is a cultural value of maximum importance to the Dakota. Today, the Shakopee Mdewakanton Sioux Community have established a charitable giving program which has given away more than \$108 million over the past ten years to Indian Tribes and charitable organizations. The seventeenth top Minnesota grant maker in 2005, the SMSC doubled their giving from \$10 million in 2004 to \$21 million in 2007. If considered a foundation, the SMSC would be among the top five in the state. If considered a corporate giver, the SMSC would be one of the top 10 corporate givers in the state.





Donations

Dakota Tradition of Helping Others

Charitable giving by the Shakopee Mdewakanton Sioux Community has grown from a total of \$23 million during the four-year period 2000-2003 to a total of over \$108.5 million by the end of fiscal year 2007. More than \$86 million was given away over the last four years.



THE SMSC SPONSORS THE ANNUAL AMERICAN CANCER SOCIETY RELAY FOR LIFE FUND-RAISING EVENT IN SHAKOPEE, MINNESOTA.



REPRESENTATIVES OF THE YANKTON SIOUX TRIBE OF SOUTH DAKOTA PRESENTED THANK YOU GIFTS TO THE SMSC BUSINESS COUNCIL FOR A \$1 MILLION GRANT.



THE SMSC PURCHASED \$17.8 MILLION IN BONDS FROM SCOTT COUNTY TO PROVIDE FUNDS FOR CONSTRUCTION OF THE HIGHWAY 169 INTERCHANGE IN BELLE PLAINE, MINNESOTA.

The SMSC has made a commitment to help other tribes through economic development grants, giving more than \$48 million over the four-year period. In Minnesota, the SMSC provided economic development grants to the Red Lake Band of Chippewa, the Upper Sioux Community, the Bois Forte Band of Chippewa, the Grand Portage Band of Chippewa, the Leech Lake Band of Ojibwe, the Lower Sioux Community, and the Mille Lacs Band of Ojibwe.





Over the same period, \$5.2 million was donated to Native American organizations and \$2.2 million was donated to charitable organizations. Substantial gifts were also given for cultural events and holiday gatherings.

Through the Mdewakanton LIFE Program the SMSC has donated 254 defibrillators to charitable organizations, law enforcement programs, and schools. Since 2004, 199 AEDs have been donated to the Minnesota State Patrol.

Over the past four years the SMSC helped other tribes with \$67 million in economic development loans:

- Oglala Sioux Tribe: \$38 million loan helped fund development of the tribe's Prairie Wind Casino and Hotel to create over 100 new jobs.
- Sisseton-Wahpeton Oyate: \$17 million loan helped fund construction of a new hotel and casino.
- Bois Forte Band of Chippewa: \$3 million loan helped fund convenience store construction.
- Omaha Tribe of Nebraska: \$3 million loan funded debt reduction and loan consolidation.
- Cheyenne River: \$3 million to construct a nursing home/eldercare facility.
- Rosebud Sioux Tribe: \$3 million loan for a tribally owned, full-service, independent grocery store.



A 2007 gift of \$12.5 million to the University of Minnesota will fund stadium construction and a scholarship endowment.

The SMSC also donated \$17 million to education and youth organizations, with \$900,000 going to the American Indian College Fund for scholarships.



Infrastructure Construction

Building A Strong Future for our Children's Children

The Shakopee Mdewakanton Sioux Community utilizes its financial resources from gaming and non-gaming enterprises to pay for all of the internal infrastructure of the Tribe. The SMSC pays for the development and maintenance of basic services the Community needs to function and includes roads; water and sewer systems; power lines; parks; water and wastewater treatment; storm water management; wellhead protection; zoning; building code enforcement; fire protection; ambulance service; police protection; and essential services in education, health, and welfare.





Building A Strong Future

Over the past four years, construction on the Shakopee Mdewakanton Sioux Community has been booming, with more than \$200 million spent on multiple projects.

Some of the more extensive projects were the Water Reclamation Facility; The Meadows at Mystic Lake complete with a golf maintenance facility, a starter building, and clubhouse; the Gaming Enterprise Mystic Showroom and Bingo Hall; a new Public Works Building; the Wellness Center to house the Physical Therapy/Chiropractic Clinic; a water treatment facility; and two water towers.

A new 80-acre subdivision called the East Village which has 58 lots was completed in 2006. It has a park, a basketball court, walking trails, sidewalks, streets, curb and gutter, a pond, prairie plantings, and a rain garden. New roads were built in two areas of the Community (Big Eagle 1 subdivision and Eagle Creek Circle), with new curb, gutter, and new streets.

A remodel of the West Wing of the Community Center provided a new reception area, a building inspection office, and new offices to better serve Community members, Scott County Native Americans, staff, and their families.



THE SHAKOPEE MDEWAKANTON SIOUX COMMUNITY SPENDS MILLIONS OF DOLLARS EACH YEAR ON CONSTRUCTION COSTS.

THE SMSC PAYS FOR ALL THE INFRASTRUCTURE AND CONSTRUCTION ON RESERVATION LANDS.





A Veterans' Monument on the grounds of the Tiowakan Spiritual Center was built to honor Community members living and deceased who have served in the United States Armed Services. It was dedicated in 2006 and in 2007 two bronze statues were added of Community member Amos Crooks. A bronze statue called "Committed" was dedicated Easter Sunday 2007 in front of the Tiowakan Spiritual Center.

Dakotah Parkway was also realigned and a lift station added. Other road construction included paving of McKenna Road and County Road 83 as well as \$2 million for the conversion of County Road 82 to a four-lane divided roadway.



CONTINUOUS CONCRETE CART PATHS WERE BUILT AT THE MEADOWS AT MYSTIC LAKE.



A WATER TOWER WAS CONSTRUCTED ON MCKENNA ROAD NEXT TO THE NEW WATER TREATMENT PLANT.

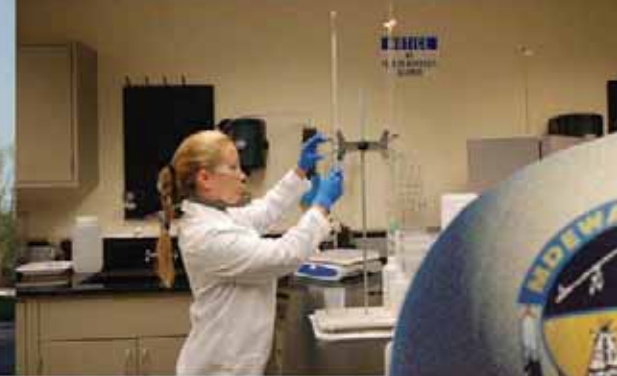


ALONG WITH THE NEW LOTS SMSC ALSO ADDED: A NEW PARK, BASKETBALL COURT, WALKING TRAILS, SIDEWALKS, STREETS, CURB AND GUTTER, A POND, PRAIRIE PLANTINGS, AND A RAIN GARDEN TO THE EAST VILLAGE SUBDIVISION.



THE WATER RECLAMATION FACILITY WAS BUILT ON AN EXPEDITED SCHEDULE OVER AN 18-MONTH PERIOD.





Building A Strong Future Water Reclamation Facility



The Shakopee Mdewakanton Sioux Community opened the most advanced Water Reclamation Facility (WRF) in the state of Minnesota in 2006. The WRF treats wastewater using a combination of advanced “ultra-filtration” European technologies as well as ultra-filtration membrane filters. A biosolids drying process, the first of its kind in the United States, creates a product usable as fertilizer. Water flowing out of the facility is routed through wetlands and used to irrigate The Meadows at Mystic Lake.

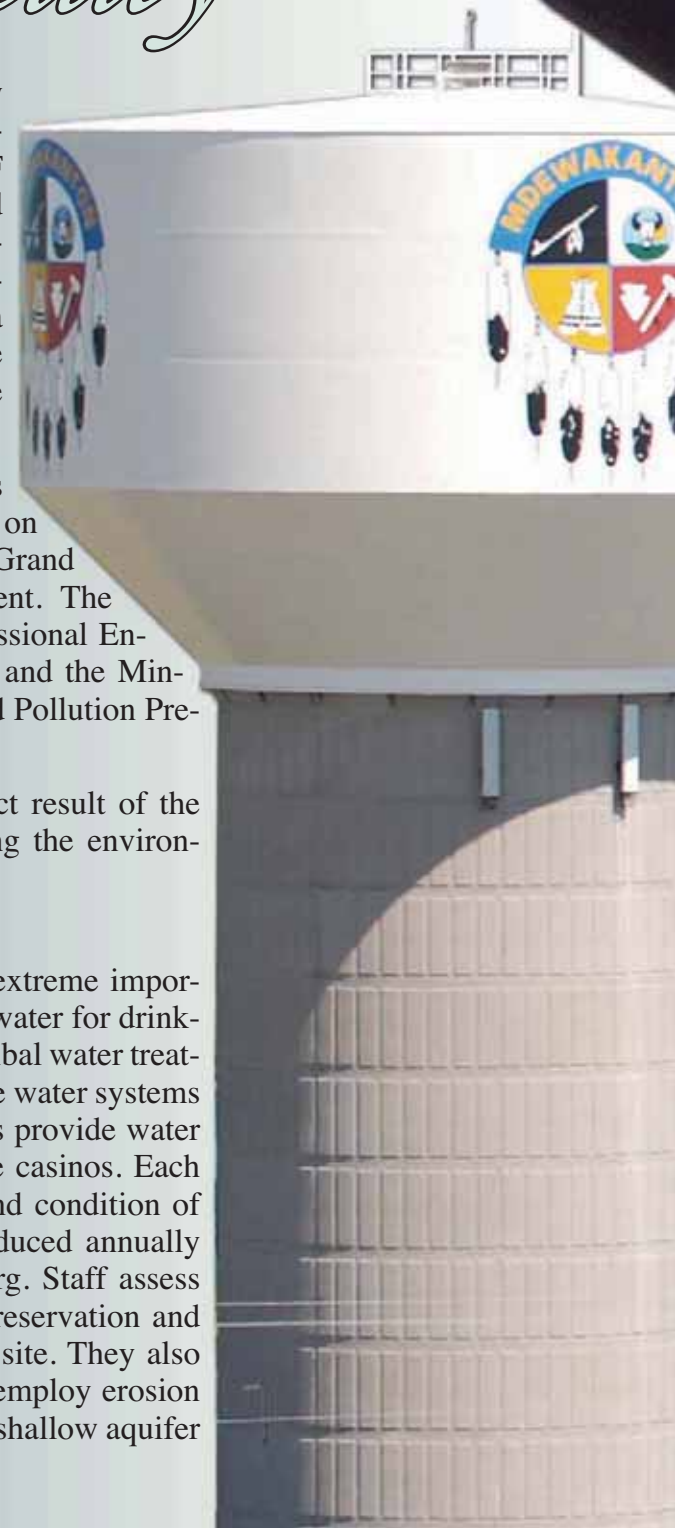


The WRF has been honored by three organizations for its excellence. The Minnesota American Council on Engineering Companies presented the SMSC with a Grand Award for the best overall engineering achievement. The SMSC also received the Minnesota Society of Professional Engineers 2007 Seven Wonders of Engineering Award and the Minnesota Governor’s Award for Excellence in Waste and Pollution Prevention.

The unique characteristics of the WRF are the direct result of the Community’s dedication to protecting and preserving the environment.

Water Quality

The quality of the Community’s water supply is of extreme importance. A second water treatment facility which treats water for drinking and other uses became operational in 2007. Two tribal water treatment plants, water towers, and water lines make up the water systems at Sioux Trail and on McKenna Road. These systems provide water for Community homes and enterprises, including the casinos. Each year the SMSC releases two reports on the status and condition of the Community’s water supply. The reports are produced annually in June and are available at www.shakopedakota.org. Staff assess water quality and levels in water bodies across the reservation and at the nearby Maka Yusota (Boiling Springs) sacred site. They also protect the area around the three Community wells, employ erosion control efforts, collect atmospheric data, and conduct shallow aquifer monitoring.





THE WATER RECLAMATION FACILITY WAS COMPLETED IN 18 MONTHS ON AN EXPEDITED SCHEDULE. THIRTY PERCENT OF THE WORKERS WHO HELPED BUILD THE FACILITY WERE NATIVE AMERICAN.



Green Roof

The WRF has a 31,000 square foot green roof which contains more than 45,000 plants. The green roof reduces the total storm water runoff from the building, reduces erosion, and improves water quality. The technology also extends the life of the roof significantly by protecting it from ultraviolet radiation. It also aids in temperature management inside the facility, most of which is not air-conditioned.

Building A Strong Future Koda Energy

A newspaper article in 2002 about an energy project that Rahr Malting in Shakopee was developing sparked the interest of SMSC Chairman Stanley Crooks. He directed staff to do some research on the project and the result was the groundbreaking on September 13, 2007, of the alternative energy project Koda Energy, a joint partnership with Rahr Malting.

This innovative venture is a combined heat and power plant which will generate electricity and heat by burning agricultural by-products and grown energy crops. The project gets its name from the word “Koda” which means “friend” in the Dakota Language.

The new facility is located on the Rahr Malting campus in Shakopee, Minnesota, approximately seven miles from the Shakopee Mdewakanton Sioux Community. The facility is expected to be operational by December 2008.

Growing awareness of the environment has made the use of biomass waste an inventive solution to the energy crisis. The fuel for this project is a composite of several types of biomass wastes, primarily oat hulls mixed with barley malting waste. These materials will be burned to generate heat and electricity resulting in very little remaining solid waste in the form of non-toxic ash which can then be used as a soil amendment or for inclusion in other projects.

Considerably cleaner than a coal plant, this biomass energy generation project will someday be able to provide energy for most SMSC needs. The project will provide 100% of the energy and heat needed by Rahr in its work as one of the world’s largest producers of malt and brewing supplies.



THE KODA ENERGY PROJECT BROKE GROUND FOR THEIR NEW FACILITY AT A CEREMONY ON SEPTEMBER 13, 2007, IN SHAKOPEE, MINNESOTA. SMSC CHAIRMAN STANLEY CROOKS, A FOUNDING BOARD MEMBER OF KODA ENERGY, WAS ONE OF THE FIRST TO SPEAK AT THE GROUND-BREAKING CEREMONY.

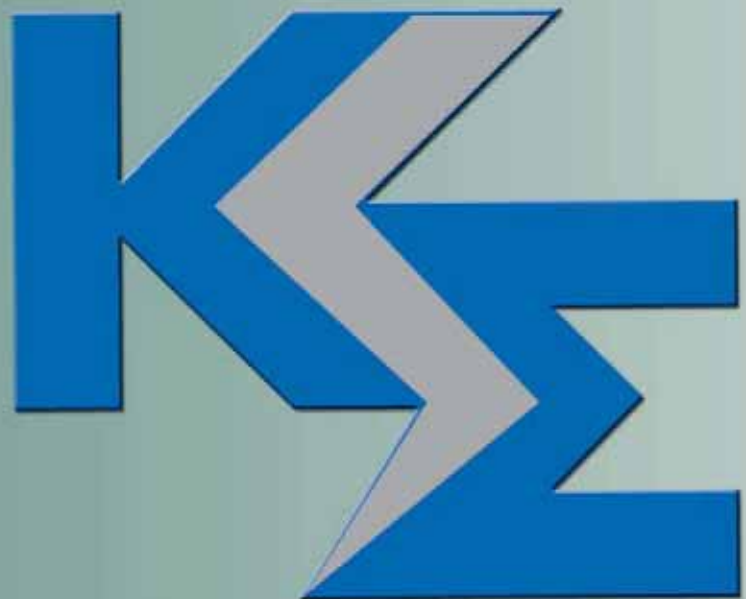


Celebrate community growth with us.

COMMUNITY MEMBERS GATHERED TO BREAK GROUND FOR THE KODA ENERGY PROJECT.

Benefits of Koda Energy

- Waste from malting and food processing will be used to generate electricity.
- The plant will burn considerably cleaner than a coal plant and is considered carbon dioxide neutral.
- Koda Energy will provide electricity for all Community needs with excess available to sell to others.
- Rahr Malting will use waste heat in their malting process.
- Biomass fuels are one of the largest sources of renewable energy.
- There will be very little remaining solid waste in the form of non-toxic ash.
- Purpose grown energy crops can sequester carbon in their root system thus lowering overall atmospheric carbon.
- There is no net gain of carbon dioxide (the major greenhouse gas) to the environment.
- Unlike coal burning generators, no mercury will be released into the environment.
- \$55-\$60 million construction project in Shakopee, Minnesota, with an estimated construction payroll of \$16 million.
- New jobs will be created with a payroll of \$750,000 per year at Koda Energy.
- \$6 million will be spent in the local area yearly for biomass purchases.
- Reduced soil erosion and carbon sequestration by dedicated energy crops, like switchgrass.



■ ■ ■ Koda Energy LLC



Tribal Sovereignty



OVER THE PAST FOUR YEARS, THE SMSC HAS SUCCESSFULLY DEFENDED ATTACKS ON TRIBAL SOVEREIGNTY, INCLUDING FROM THE STATE OF MINNESOTA. MORE THAN 2,000 TRIBAL GOVERNMENT AND CASINO WORKERS DEMONSTRATED ON THE STEPS OF THE MINNESOTA STATE CAPITOL TO PROTEST LEGISLATION THAT THREATENED THEIR JOBS MARCH 10, 2004.

Long before there was a United States of America, Tribes governed themselves, provided for their people, and negotiated with other nations. When Tribes signed treaties with the U.S., they were guaranteed the right to continue governing themselves; this is called sovereignty.

As a sovereign nation, over the past four years, the Shakopee Mdewakanton Sioux Community has conducted a number of activities to support and encourage Tribal Sovereignty:

- Enactment of various laws asserting tribal authority over the internal affairs of the SMSC, such as the Consolidated Land Management Ordinance.
- Negotiated numerous intergovernmental agreements in which the SMSC's authority to govern and regulate various activities is recognized.
- Been very proactive in having its land placed into trust status whereby the SMSC will be able to regulate land use and all activities on those lands.
- Strongly asserted its legal interests in lawsuits that were filed in attempts to diminish the Tribe's sovereignty. The Tribe prevailed in the *St. Pierre vs. Kempthorne* lawsuit so that the Tribe's adoption ordinance was upheld.
- Initiated numerous construction projects for essential infrastructure bringing the SMSC closer to being self-sufficient such as improvements to the water system, the Water Reclamation Facility, and Koda Energy.

Shakopee Mdewakanton Sioux Community

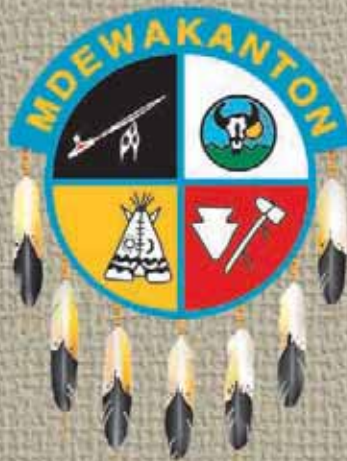
Honoring the Past; Embracing the Future



THE SMSC BUSINESS COUNCIL AT THE 2007 WACIPI INDOORS AT DSF.
LEFT TO RIGHT: SMSC CHAIRMAN STANLEY R. CROOKS, SMSC
VICE-CHAIRMAN GLYNN A. CROOKS, AND SMSC
SECRETARY/TREASURER KEITH B. ANDERSON.

THE SMSC
BUSINESS COUNCIL
LEFT TO RIGHT:
SMSC VICE-CHAIRMAN
GLYNN A. CROOKS,
SMSC CHAIRMAN
STANLEY R. CROOKS, AND
SMSC SECRETARY/TREASURER
KEITH B. ANDERSON.

The Shakopee Mdewakanton Sioux Community Business Council



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